

ORDINANCE NO. 2019-064

AN ORDINANCE ESTABLISHING CERTAIN POSITIONS AND AMENDING THE BASE PAY RATES AND RANGES OF VILLAGE OF WAYNESVILLE EMPLOYEES AND DECLARING AN EMERGENCY

WHEREAS, the Village Council of the Village of Waynesville has reviewed the base rates and ranges of Village of Waynesville employees; and

WHEREAS, Council recommends an adjustment to the base rates and ranges pursuant to the exhibit which is attached hereto and marked as Exhibit "A" and incorporated herein.

NOW, THEREFORE, BE IT ORDAINED by the Village Council of the Village of Waynesville, 7 members elected thereto concurring that:

Section 1. That the established positions and base pay rates for Village of Waynesville employees shall be the positions, rates and ranges set forth on Exhibit "A" which is attached and incorporated herein by reference.

Section 2. That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall be effective immediately upon its adoption. The reason for said declaration of emergency is the need to establish rates and ranges for new pay scales for the beginning of the year.

Adopted this 16<sup>th</sup> day of December, 2019.

Attest

# Village of Waynesville - Employee Pay Ranges

## Administration

|                                 |                            |
|---------------------------------|----------------------------|
| Village Manager/Safety Director | Salary per Contract        |
| Finance Director                | Salary per Contract        |
| Clerk of Council                | \$15.00 - \$24.00 per hour |
| Assistant Finance Director      | \$18.00 - \$24.00 per hour |
| Law Director                    | Compensation per Contract  |
| Magistrate                      | Compensation per Contract  |
| Part-time Admin Employee/Intern | \$12.00 - \$16.00 per hour |
| Part-time Code Enforcer         | \$13.00 - \$18.00 per hour |

## Police Department

|  |                              |
|--|------------------------------|
| Chief of Police                            | Salary per Contract          |
| Lieutenant                                 | \$21.00 - \$28.00 per hour   |
| Sergeant                                   | \$19.00 - \$26.00 per hour   |
| Patrol Officer                             | \$17.00 - \$24.00 per hour   |
| School Resource Officer                    | \$17.00 - \$24.00 per hour   |
| Scheduled Reserve Officer                  | \$18.00 per hour             |
| Reserve Patrol Officer (Secondary Officer) | \$15.00 per shift (no OPERS) |
| Mayor's Court Clerk/Police Clerk           | \$15.00 - \$21.00 per hour   |
| Court Bailiff                              | \$20.00 per shift (no OPERS) |
| Special Event Off Duty Officer             | \$60.00 per hour             |

## Public Works Department

|   |                            |
|---|----------------------------|
| Water Licensed Operator                   | \$23.00 - \$30.00 per hour |
| Part-time Water Licensed Operator         | \$23.00 - \$30.00 per hour |
| Part-time Water Licensed Operator on call | \$28.00 per hour           |
| Utility Billing Clerk                     | \$13.00 - \$18.00 per hour |
| Maintenance Worker II                     | \$20.00 - \$26.00 per hour |
| Maintenance Worker I                      | \$15.00 - \$21.00 per hour |
| Special Event Public Works                | \$50.00 per hour           |