

ORDINANCE NO. 2019-062

AUTHORIZING A ONE TIME HEALTH AND WELLNESS BONUS IN THE AMOUNT OF \$1000 FOR FULL-TIME EMPLOYEES WHO PARTICIPATE IN FORMFIRE ONLINE BENEFITS TRACKING PROGRAM

WHEREAS, the Village currently offers healthcare benefits to all full-time employees; and

WHEREAS, FormFire is an online benefit tracking and managing tool that allows employers to spend less time managing their group's benefits and more time focusing on the employer's business, thereby saving the employer money; and

WHEREAS, Council desires to share in such cost savings by authorizing a one-time bonus payment to employees participating in the FormFire program.

NOW, THEREFORE, BE IT ORDAINED by the Village Council of the Village of Waynesville, 5 members elected thereto concurring:

Section 1. The Village of Waynesville hereby authorizes a one-time health and wellness bonus in the amount of \$1000 to full-time employees who elect to participate in the FormFire program, with such bonus to be paid in one lump sum payment at the end of the calendar year.

Section 2. That the Finance Director is authorized and directed to administer such a bonus program.

Section 3. That the Finance Director is hereby authorized to make payments in accordance with such program, with all payments being made subject to all regular and customary withholdings consistent with all other forms of compensation.

Section 4. That this Ordinance shall be effective from and after the earliest period allowed by law.

Adopted this 18th day of November, 2019.

Attest: