ORDINANCE NO. 2019-061

AUTHORIZING COMPENSATION IN LIEU OF HEALTHCARE BENEFITS FOR VILLAGE EMPLOYEES FOR THE 2020 BENEFIT YEAR

WHEREAS, the Village currently offers healthcare benefits to all full-time employees; and

WHEREAS, the Village desires to authorize compensation in lieu of these benefits for employees making such an opt out election and are able to provide reasonable evidence that they and their dependents are covered by health care insurance during the opt out year.

NOW, THEREFORE, BE IT ORDAINED by the Village Council of the Village of Waynesville, 5 members elected thereto concurring:

Section 1. The Village of Waynesville hereby authorizes additional compensation of $250 per month to full-time employees who elect to decline to participate in the Village offered medical health plan, with such compensation to be paid in one lump sum payment at the end of each calendar year. This payment can be prorated for individuals who take advantage of this program during the course of the year.

Section 2. That the Finance Director is authorized and directed to administer such a compensation program.

Section 3. That the Finance Director is hereby authorized to make payments in accordance with such program, with all payments being made subject to all regular and customary withholdings consistent with all other forms of compensation.

Section 4. That this Ordinance shall be effective from and after the earliest period allowed by law.

Adopted this 18th day of November, 2019.

Attest:

2831394.1