

ORDINANCE 2019-039

**AN ORDINANCE ESTABLISHING THE COMPENSATION OF VILLAGE
MANAGER AND POLICE CHIEF, GARY L. COPELAND**

WHEREAS, Chief Gary L. Copeland fulfills both employment positions of Village
Manager and Police Chief, Director of Public Safety, and has performed both duties since 2014,

WHEREAS, as recently as 2011, the combined compensation, salary and pension “pick
up”, for both of these positions has been approximately \$139,000 annually,

WHEREAS, during Chief Copeland’s managerial tenure the Village, with its limited
resources, has started tackling years of deferred infrastructure projects and continues to do so,

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of
Waynesville, 6 members elected thereto concurring:

Section 1. That it is in the best interest of the Village to maintain security and continuity
for the Village Manager’s position.

Section 2. That the salary for Chief Gary L. Copeland shall be \$125,000 annually through
December 31, 2022.

Section 3. That this Ordinance shall be effective from and after the earliest period
allowed by law.

Adopted this 5th day of August, 2019.

Attest: l
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