

FINANCE COMMITTEE MEETING

September 20, 2018

5:00 p.m.

Members present: Joette Dedden; Chris Colvin, Brian Blankenship

Staff Present: Jamie Morley, Clerk to Council

Guests in attendance: Jim Hough, Wade Insurance, Andrew Sutor, Kimberley Kaan, Dale Kaan

1. Mr. Blankenship made a motion to approve the Finance Committee minutes of the August 23, 2018 meeting as written and was seconded by Mr. Colvin.

3 Yeas

2. Andy Sutor wanted to approach the Finance Committee to see if they would entertain the idea of taking less than \$500 a month. Ms. Dedden stated that after research, the Village is only asking \$.55 per square foot. Furthermore, Ms. Dedden explained that if the Village rents the Lock Up it would trigger a reassessment to be rezoned as commercial building and estimated taxes of \$4300 a year. Mr. Colvin stated that \$500 a month is a fair asking price and \$350 is not an option. The Village cannot operate at a loss. Mr. Sutor explained that he had some other options and would get back to the Village if he was still interested. It was also discussed that the lease would have to be at least a year. Furthermore, it was suggested that if Mr. Sutor was interested in purchasing the building he would have to speak with the Village Manager.
3. Mr. Hough from Wade Insurance was present to address the Finance Committee about possible options for employee health care. He stated that 1 on 1 rates have not been released and the Anthem renewal rates will not be available until Nov 1, 2018. Mr. Hough did speak with an Anthem representative and they said that it does not appear that next year's rate increase will be too much. He will pass on the rates as soon as he gets them. Mr. Colvin asked if there are any additional regulations happening in 2020 because of the Affordable Care Act and Mr. Hough said not with the current insurance the Village is offering.

- Mr. Hough wanted the Village to think about Cobra. Mr. Hough explained that 2 part time employees equal a full-time employee and if you have 20 full time equivalents than the employers must offer Cobra. It was determined that the Village does not fall within this parameter.
 - At this time Ms. Morley informed Mr. Hough that Kevin Shumway was no longer employed by the Village and asked to take him off the policy as of August 21, 2018.
 - Mr. Hough wanted to present to the Committee the MEWAs (Multiple Employer Welfare Arrangement) option. Ms. Kaan stated that employee turn over in the past had made MEWAs undesirable. Mr. Hough said that the advantages of a MEWA was that the rates are based on medical history versus ACA rates. MEWAs do not take all that apply, they try to take only healthy groups to keep rates down. Employers of more than 50 do not qualify. To apply for a MEWA employees do have to fill out an extensive application. MEWAs are underwritten and have a stop-gap/stop-loss insurance policy. Mr. Hough presented the Committee with MEWA options for them to consider and to let him know if this is something the Committee would like Council to consider.
4. At this time, Ms. Morley reminded the Committee that the scheduled date for the Finance Committee in November falls on Thanksgiving. The Committee will have to decide when the November meeting will be.
5. Ms. Dedden presented pay rates that Chief would like the Finance Committee to consider and if it is agreeable then see about presenting this to Council. Mr. Colvin stated that he liked the wider pay ranges as there is room within each that gives the Village Manager some room to reward the employees he believes deserve a pay increase.
- Mr. Colvin made a motion to approve the changes to the pay ranges and present to Council for approval and was seconded by Mr. Blankenship.
- 3 Yeas
6. Ms. Dedden presented the recommendation from the Historic Preservation Committee to revise the price for a sign permit, in the schedule of fees in schedule B, #7 from \$60.00 to \$20.00. At this time, it was discussed if the price of a temporary sign should be decreased from \$25.00 also. It was deliberated that a temporary sign

is more work for the staff to ensure that the sign is taken down within the time parameters. Code 153 on signage was examined.

- The Committee spoke about informing residents that zoning codes will be enforced and it is necessary to get a permit. Mr. Colvin wanted to know what the penalty is of not complying with the code and getting permits. Ms. Morley suggested looking at hiring a part time person one day a week to enforce the codes. Ms. Dedden said that this would be revisited at the next meeting.
- Mr. Colvin suggested to recommend to Council to change the schedule of fees that the sign permit fees be \$20 and leave the temporary sign at \$25 and was seconded by Ms. Dedden.

2 Yeas (Colvin and Dedden)

1 Nay (Blankenship)

7. Ms. Dedden brought up the renewal of Law Director for the next two years. The rate would go from \$2,200 a month to \$2,250 and his hourly rate would go from \$190 to \$199 per hour.

- Mr. Blankenship made a motion to recommend to Council to renew the law director's contract for the next two years and was seconded by Mr. Colvin.

3 Yeas

8. At this time, the Committee discussed the water rates for the Village. Ms. Kaan stated after calculating the data she feels the Village should be charging \$3.54 to pay expenses and be able to put 250K into Capital. Ms. Kaan would like to see the water rates be increased on Jan 1 as it is common practice. She would like to get more data from the current year and this will be followed up at the next meeting.

9. Ms. Kaan wanted to express her concern that after reviewing the fund status expenditures there are several funds that are at 100% and the year is only $\frac{3}{4}$ of the way through. She would like the Finance Committee to confer with the Finance Director to ensure the appropriations are enough for the year.

10. The Committee adjourned at 6:35 PM.