

## FINANCE COMMITTEE MEETING

October 11<sup>th</sup>, 2017

6:00 pm

Committee: Ms. Dedden, Mr. Elliott, Ms. Kaan

Staff: Ms. Crockett and Ms. Morley

Guests: Dale Kaan, Dave Stubbs, Earl Isaacs, Jim Hough of Wade Insurance

- Jim Hough of Ralph Wade Insurance presented to the Committee several options for health care for the Village employees. He explained the difference between an HRA and HSA and what the pros and cons are for both options. He also suggested that the Village consider an HRA because he felt the way it was implemented in the past could be improved on. He asked what direction the Village was leaning towards and that would help him create a quote based on the needs and wants for health care. He suggested looking at MEWAs to find a more competitive rate, currently he had only quoted ACA compliant plans. He also informed the Committee that Flexrate would administrate the HSA and HRA. Mr. Hough is looking for direction from the Village on how to structure the benefits. He also stated that he would have a meeting with the employees to present the changes in the health care and all questions concerning health insurance should be through him as the broker and not Kitty. He will also call the insurance company on behalf of the employees, 99% of the time it is a language miscommunication or coding error. It was decided that Finance would need to choose a plan and have legislation no later than the November 20<sup>th</sup> meeting to have insurance in place by 1 Jan 2018.
- The Committee discussed the Miami Valley Lighting addendum to replace/upgrade the streetlights to LED for \$7975. It was agreed the street lighting fund has enough money to cover the upgrade. Money will have to be appropriated for 2018.
- Mr. Stubbs was serving as a representative of MOMs to see if the Finance Committee would consider purchasing Christmas decorations to decorate 43 lampposts on Main Street as the old decorations are no longer viable. As long as the Village owns and purchases the decoration than it is well within the rules. Mr. Stubbs estimated costs to be about \$1,500.

- Ms. Dedden made a motion to recommend to Council to spend approximately \$1,500 on Christmas decorations for decorating lampposts on Main Street and having staff putting them up and storing them and was seconded by Mr. Elliott.

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- Mr. Elliott asked if it is possible for the billing to be reconciled for the numerous meter change outs on Main Street Phase II. Initially non-radio read meters were installed, replaced with incorrect radio read meters, and then the correct meters were finally installed. He asked if the Utility Billing Clerk could figure that out or would the Village have to write off the water. If not, then Mr. Elliott suggested that the Village ask SmithCorp for a credit. Ms. Morley stated that Mr. McKeever submitted a rebuttal on the change orders to recoup time the meter reader and utility billing clerk went out to get the correct new serial numbers for the changed meters.
- Mr. Elliott stated that the quote for the maintenance pole barn needs to be refined. He felt there should be no term “estimate” in the quote and it should have the specifics, right now there are too many unknowns. He also suggested that the Village money may be better spent hiring a new employee rather than spending the money on a new pole barn.
- Ms. Crockett explained how to read the bank statements now that the Sweep Account has been initiated. She also informed the Committee that the interest from the sweep account was \$2,668 for one month.
- Mr. Elliott asked if the phone was needed in the Sawyer building. It was suggested that the Village Manager look into it.
- The Committee asked about the status of replacing the catch basins. Currently quotes are coming in at 3K for each one. Last year it was 2K.
- Mr. Elliott stated that the meters should be contracted out to replace all of them. He believes it should be \$45 – \$50 a meter and the Village should do at minimum of 50 meters a week and do it in 6 months. Ms. Kaan asked how to pay for it. It was discussed that the money should

be appropriated in the 2018 budget and to look at getting started in March or April 2018.

- Mr. Elliott asked about the status of replacing the meters at the school. Ms. Morley informed the committee that staff has meet with Buckeye to get a quote. The Elementary school will have to be done over Christmas break as the meter is very old and the school may be without water overnight if they run into any issues. Currently the High/Middle school meter has a 3" meter with a 4" line – there are reducers. Staff will get a 4" meter to have it set up properly.
- Mr. Elliot suggested that the old pole barn has the old posts inspected for rot and repaired if needed.
- Ms. Dedden asked about leaf pickup and Ms. Morley informed that leaf pickup starts Oct 23 and the map is posted on line for the schedule.
- Ms. Morley stated that there was interest in renting the Old Lockup for a pottery studio. The committee asked if a kiln would be installed and if the lock up's electric could handle it.
- The Committee adjourned at 7:42 pm.